

**CUBA TOWNSHIP  
REGULAR MEETING  
OF THE BOARD OF TRUSTEES  
28000 W. Cuba Road  
Barrington, IL 60010  
November 9, 2023**

**I. Call to order:**

Supervisor Karam called the meeting to order at 6:00 PM.

**II. Pledge of Allegiance**

Supervisor Karam led those present to recite the Pledge of Allegiance.

**III. Roll call**

Grant Born, Trustee; Tom Kusmerz, Trustee (absent-excused); Tiffany Andreae, Trustee; Jill Talbot, Trustee; Chris Karam, Supervisor.

Also present: Heidi Shannon, Clerk; TJ Podgorski, Highway Commissioner, Parker Andreae; Resident, Ashlynn Barlow; Resident.

**IV. Public Comment:**

There was no public comment.

**V. Discussion and potential action on approval of minutes:**

**A. October 12, 2023, Regular board meeting**

Trustee Talbot made a motion which was seconded by Trustee Andreae to approve the minutes of the October 12, 2023, regular board. The minutes were approved by unanimous voice vote.

**VI. Discussion and potential action on the following topics:**

**A. Payment of bills**

Trustee Born made a motion which was seconded by Trustee Talbot to approve the bills of 10/7/23-11/7/23 in the amount of \$385,952.21 check nos. 55715-55851.

Roll Call: Born-yes; Kusmerz-absent; Andreae-yes; Talbot-yes; Karam-yes. Motion Carried.

**B. Employee Insurance Plan 2024**

Karam reported the township looked at several options for next year's insurance plan. The current plan is the best option by only showing a .55% increase in cost. He recommended approving the existing plan for 2024.

Trustee Andreae made a motion that was seconded by Trustee Talbot to approve the Insurance plan for 2024.

Roll Call: Born-yes; Kusmerz-absent; Andreae-yes; Talbot-yes; Karam-yes. Motion Carried

**C. Roof Bid Discussion**

Karam discussed the roof during the Supervisor's report.

**VII. Items for Consideration and Adoption**

**A. Resolution 23-R-01**

**A Resolution Adopting the General Town and Road District Levy Estimate for 2023**

Karam gave an overview of both the General Town and Road District Levy options. The CPI for this year is 6.45%.

Karam explained that we would like to keep the levy amount equal to last year's figure so as to not implement any increase on township residents. Podgorski reported that material and labor costs have continued to rise. To continue to effectively service township residents he needs to ask for a modest increase.

Trustee Talbot made a motion which was seconded by Trustee Born to approve the Levy Estimate in the amount of \$1,128,000 for the General Town and \$2,288,000 for the Road District.

Roll Call: Born-yes; Kusmerz-absent; Andreae-yes; Talbot-yes; Karam-yes. Motion Carried

## **VIII. Reports**

### **A. Assessor's Report**

There was no Assessor's report.

### **B. Clerk's Report**

There was no Clerk's Report.

### **C. Highway Commissioner's Report**

Podgorski reported that have completed all paving projects for the year. The week of Thanksgiving the Road Crew will be doing test runs of the routes for snow removal. Firewood Fridays are back every other Friday through March.

### **D. Supervisor's Report**

Karam reported that because of the quadrennial, he has received several calls from upset Cook County residents regarding their tax bills. Cook County experienced a large reduction of commercial value resulting in a larger amount of tax burden to be transferred to residential homeowners. Karam is looking to put together a "Taxpayer Bill of Rights". The purpose of this would be to have a uniform protocol on hand to answer tax related concerns and questions from township residents when they arise. On Sunday, November 5, the BACF youth advisory counsel brought a large food drive donation to the pantry. These are much needed as we are now providing food to over 50 families. LBS started a food drive that will run through December 16<sup>th</sup>. Karam reported that we will be formally going out to bid to replace the building's roof. Initial costs seem to be in the \$40K range, which requires us to go through a formal process. He still foresees this project being completed before winter.

### **E. Attorney's Report**

There was no Attorney report.

## **IX. Old Business: Discussion and potential action of the follow topics:**

### **X. New Business.**

There was no new business.

### **XI. Executive Sessions**

There was no executive session.

### **XII. Action on Executive Session**

There was no action on executive session.

## **XIII. Adjournment**

Trustee Talbot made a motion which was seconded by Trustee Andreae to adjourn the meeting. Meeting adjourned by unanimous voice vote.

This meeting was adjourned at 6:54PM.

Respectfully submitted,



Heidi Shannon  
Township Clerk