

**CUBA TOWNSHIP**  
**REGULAR MEETING**  
**OF THE BOARD OF TRUSTEES**  
**28000 W. Cuba Road**  
Barrington, IL 60010  
October 10, 2024

**I. Call to order:**

Supervisor Karam called the meeting to order at 6:02 PM.

**II. Pledge of Allegiance**

Supervisor Karam led those present to recite the Pledge of Allegiance.

**III. Roll call**

Grant Born, Trustee (absent); Tom Kusmerz, Trustee; Tiffany Andreae, Trustee; Jill Talbot, Trustee; Chris Karam, Supervisor.

Also present: Nicole Knapik, Assessor; Heidi Shannon, Clerk; TJ Podgorski, Highway Commissioner

**IV. Public Comment:**

There was no public comment.

**V. Discussion and potential action on approval of minutes:**

**A. September 12, 2024, Regular board meeting**

Trustee Andreae made a motion which was seconded by Trustee Kusmerz to approve the minutes of the September 12, 2024, regular board. The minutes were approved by a unanimous voice vote.

**B. August 8, 2024, Final Decennial meeting**

Trustee Talbot made a motion which was seconded by Trustee Andreae to approve the minutes of the August 8, 2024, Final Decennial. The minutes were approved by a unanimous voice vote.

**VI. Discussion and potential action on the following topics:**

**A. Payment of bills**

Trustee Talbot made a motion which was seconded by Trustee Kusmerz to approve the bills of 9/10/24-10/8/2024 in the amount of \$404,999.68 check nos. 57135-57282.

Roll Call: Born-(absent); Kusmerz-yes; Andreae-yes; Talbot-yes; Karam-yes. Motion Carried.

**VII. Items for Consideration and Adoption**

**A. Funding Request: Approval of the 2025 application with a deadline of January 7<sup>th</sup>, 2025.**

Shannon presented the board with a timeline for the 2025 funding application and process.

Trustee Andreae made a motion to that was seconded by Trustee Kusmerz to approve the 2025 funding application with a deadline of January 7, 2025. Motion passes by a unanimous voice vote.

**B. Elected Official Salary Ordinance 24-O-03**

Discussion took place regarding setting salaries for elected officials following the April 1, 2025, Consolidated Election. Discussion included comparing current salaries throughout Lake County townships.

Trustee Kusmerz made a motion that was seconded by Trustee Talbot to approve Ordinance 24-O-03.

Roll Call: Kusmerz-yes; Andreae-yes; Born-absent; Talbot-yes; Karam-yes.

**C. Ageguide Office Sharing**

Karam introduced Ageguide, an organization that provides services to Seniors. They originally had a working partnership with Catholic Charities, however that partnership has been dissolved. They are looking to possibly partner with Cuba Township and co-locate in our office 1-2 days a week. More will be discussed next month.

## **VIII. Reports**

### **A. Assessor's Report**

Knapik reported that they had started hearings and expected to be finished by the end of the month,

### **B. Clerk's Report**

There was no Clerk's report.

### **C. Highway Commissioner's Report**

Podgorski reported that end of season brush and leaf pickup would be beginning next week. The department has begun getting trucks ready for the winter season. Podgorski also reported that he had provided Barrington Hills with a bid for snow removal, they elected to stay with their existing partnership.

### **D. Supervisor's Report**

Karam reported budget reconciliations for the sirens and fall fest are available. Karam also reported that he is in the process of evaluating a new dispatch partner for the township. The challenge he is having is that the current siren is on a different system. He is looking at the cost of altering the current communication system. It appears that it may be easier to obtain grants to upgrade the existing system. Karam also updated the board on the status of plans to improve the interior of the office. Rieke Office Interiors is scheduled to come and evaluate the office and help devise a plan for upgrades.

### **E. Attorney's Report**

There was no attorney present.

## **IX. Old Business: Discussion and potential action of the follow topics:**

There was no old business.

## **X. New Business**

There was no new business.

## **XI. Executive Sessions**

There was no executive session.

## **XII. Action on Executive Session**

There was no action on executive session.

## **XIII. Adjournment**

Trustee Talbot made a motion which was seconded by Trustee Kusmerz to adjourn the meeting. Meeting adjourned by unanimous voice vote.

This meeting was adjourned at 6:42 PM.

Respectfully submitted,



Heidi Shannon  
Township Clerk